

Role Profile

Executive Director, SEACEN Centre

The mission of the SEACEN Centre is to build capacity in central banking through training and research programmes aimed at strengthening central banking knowledge and skills. It also serves as a platform for networking and collaboration, for deliberation on issues confronting central banks and facilitates the building and dissemination of regional views. The vision of the SEACEN Centre is to be recognised as the regional learning hub for the central banks in the Asia-Pacific region.

To achieve its mission and vision, the SEACEN Centre has four value propositions, namely, to promote thought leadership; build regional views; share knowledge and expertise; and be a centre of excellence in central bank learning.

Job Title	Executive Director
Role purpose	Continuously enhance the SEACEN Centre's profile as a premier regional learning hub by providing strategic direction and leadership for the development of high-quality learning and research solutions in central banking and the establishment of effective platforms for the building of regional views.
Reporting structure	To report to: <ol style="list-style-type: none"> i. SEACEN EXCO comprising the Deputy Governors of member central banks; and ii. SEACEN Board of Governors comprising the Governors of member central banks.

Principal Accountabilities

Strategic and Intellectual Leadership

- Set and define the organisational strategic objectives.
- Lead the development and implementation of high-impact strategies that are aligned with the SEACEN Centre's value propositions.
- Lead the formulation and delivery of high-quality and vibrant learning, research and networking programmes to effectively build the capacity of member central banks.
- Provide assistance to member central banks where it is sought on central banking human capital development and capacity building matters.
- Lead organisational transformation to ensure that the SEACEN Centre remains effective, relevant and competitive.

Stakeholder Engagement

- Formulate and implement an effective communication and dissemination mechanism of all relevant information for all scheduled SEACEN high-level meetings to facilitate discussion and decision-making.
- Formulate and implement an effective internal governance mechanism to record, track progress and proactively manage the progress of implementation of all decisions reached at the high-level meetings.
- Continuously enhance SEACEN Centre's existing and new collaborative platforms, such as high-level seminars and conferences, with focus on the emerging issues in central banking and their global and regional implications.
- Cultivate and deepen partnerships with the regular members, associate members, observers and strategic partners in order to leverage on their expertise and resources to enhance SEACEN's core activities.
- Build and continuously enhance the SEACEN brand value by effectively disseminating information on the SEACEN Centre's activities to all relevant stakeholders and the public.

Human Capital Management

- Lead the development and implementation of effective human resource management programmes to attract and retain the right talent.
- Build a culture of success by creating a transparent performance management system with clear and measurable performance indicators communicated to staff.

Learning and Growth

- Continuously strengthen the capability of the SEACEN Centre's faculty to ensure that the research and training functions are seamlessly integrated to produce original content for the delivery of internationally recognised programmes.
- Conduct an agreed amount of teaching and research and actively participate as a resource person in international central banking related forums to communicate SEACEN Centre's research outcomes and perspectives on regional and global central banking issues.
- Provide coaching and mentoring to senior staff to build their technical and leadership capabilities as well as research and teaching skills.

Financial and Operational Management

- Optimise the management of resources with the implementation of cost efficient and effective budgetary plans.
- Drive organisational development strategies to ensure continuous operational efficiency and effectiveness and the sufficiency of resource capacity to serve the SEACEN Centre's current and future business needs.

Skills / Knowledge

- Qualification: Masters in core central banking areas, such as macroeconomics, accounting, finance or banking. PhD qualification will be an added advantage.
- Experience: At least 10 years of working experience at a senior management position of a central bank, multilateral institution or leading academic/research institution, with strong credentials in teaching, research and publishing.

Behavioural Competencies

- Proven ability to run an organisation with the skills required to ensure high performance, organisational efficiency and financial robustness.
- Strong aptitude for strategic thinking by anticipating relevant developments, identifying medium-term goals and ensuring the formulation of coherent strategic plans.
- Demonstrates inspirational leadership and team-building skills to galvanise commitment to organisational goals.
- Demonstrates an understanding of brand promotion, with the ability to enhance organisational visibility.
- Tangible experience in the initiation and management of change for organisational growth.
- A highly credible background of teaching and research activity, with the ability to develop a framework for delivering high-impact programmes.
- Ability to foster creative debate and innovative thinking, channel results in new conceptual frameworks and find appropriate solutions to issues.
- Excellent social and people skills, with ability to effectively establish and maintain a wide network of relations with relevant parties and manage the relations for the benefit of the organisation.
- Ability to build consensus while being decisive and firm.
- An outstanding communicator, with excellent presentation skills that are effective with a variety of audiences. Ability to communicate clear standards and expectations, delegate effectively and build trust and morale.
- Ability to mentor staff and harness their competencies in an effective and efficient way.